

**ANDREWS TOWN COUNCIL MINUTES
OF A SPECIAL PUBLIC MEETING HELD MARCH 04, 2022**

A special public meeting of the Town Council of the Town of Andrews, Indiana convened on March 4, 2022, at 4:00 p.m. in the Andrews Municipal Building in accordance with applicable law and pursuant to appropriate notice.

ROLL CALL

Council Members John Harshbarger, Laura Dillon, and Roger Newsome, Jr. were present. Clerk-Treasurer Laury Powell declared a quorum was present and the meeting would continue.

OLD BUSINESS

Trash Contract: Clerk-Treasurer Laury Powell walked councilmembers through the latest revision of the trash contract draft. Sections with changes recommended at the February 28th council meeting were reviewed and approved. Powell stated she would like to see the word “acceptable” added to the section for the TOWN-WIDE CLEANUP, so it reads in part, “collect all acceptable items set out on the curbside by residents.” Council agreed and asked to have the change made. Powell reviewed the Timeline of Action for the new contract to be effective on May 1, 2022 and stated she had informed several trash disposal companies that the Town will be advertising for bids by March 12.

NEW BUSINESS

Council President John Harshbarger announced that an employee has recently resigned. After consideration, Council has chosen a new hire for the position, Dylan Wilkinson. He has several years of experience in public utility operations and holds a CDL License. Wilkinson will be required to obtain certification in wastewater, and then eventually water as a benefit to the Town.

Laura Dillon made complementary remarks on Harley Asher’s work attendance and performance, saying his dedication to the job is evident by the large amount of sick time he has accumulated. Harshbarger and Newsome agreed with Dillon, commending Harley’s work record. Discussion ensued on PTO policies and revising the employee handbook in the near future. \It was last updated in 2013. Harshbarger recommends a special one-time payment to Asher since the town policy does not allow any Sick or Personal time to be paid out upon separation from the Town. Council agreed they would not set precedent by deviating from policy and paying out Asher’s full accumulated sick time and personal leave. Dillon motioned for a one-time payment to Harley Asher, calling it a severance or bonus payment, equal to two weeks pay or one pay period. Roger Newsome, Jr. seconded the motion. Motion was approved unanimously.

Cathy Johnson, 215 S Main St, asked how a qualified applicant with interest in the job was to be informed of the opening and why the Town did not run an advertisement before filling the job. It was explained that after speaking with legal counsel, Council learned they are not required to run an advertisement in this situation. During an executive session, the utility superintendent can provide the names and resumes of those he feels are qualified for the job to Council for their review. The utility superintendent can state his recommendation to Council. At a public meeting, Council makes their decision and announces the new hire.

There was no other business to come before Council at this time.

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Laura Dillon made a motion to adjourn the meeting at 4:19 p.m., which was seconded by Roger Newsome, Jr. Motion carried 3-0.

Approved this 14th day of March 2022.

APPROVED BY  as
JOHN HARSHBARGER COUNCIL PRESIDENT

APPROVED BY  as
LAURA A DILLON COUNCIL MEMBER

APPROVED BY  as
ROGER NEWSOME, JR. COUNCIL MEMBER

ATTEST BY  as
LAURY L POWELL CLERK-TREASURER