

**ANDREWS TOWN COUNCIL MINUTES
OF PUBLIC MEETING HELD NOVEMBER 28, 2017**

A public meeting of the Town Council of the Town of Andrews, Indiana convened on November 28, 2017 at 6:00 a.m. in the Andrews Municipal Building in accordance with applicable law and pursuant to appropriate notice.

ROLL CALL:

Council Members William Johnson, John Harshbarger and Bonnie were present. Clerk-Treasurer Laura Dillon declared a quorum was present and the meeting would continue.

NEW BUSINESS

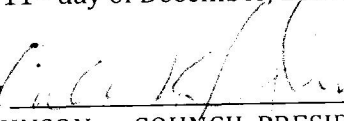
A special meeting was called by council to discuss the renewal with the towns health insurance policy for full time employees. Clerk-Treasurer Dillon has received quotes from AIM group policy with the Indiana Municipal Association of Cities and Towns. The quote received from AIM gave six different options from a \$500.00 deductible to a \$3,000.00 HSA policy.

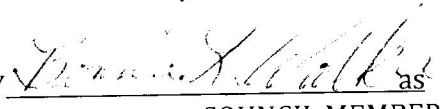
Tom Mettler was present and spoke as to how the current health insurance plan with Anthem had been setup. Mr. Mettler is the current agent for the town's health insurance. The policy is currently a Health Saving Account that has a \$5,000.00 deductible per employee and \$10,000.00 per deductible for a family plan. The Town of Andrews contributes \$2,500 per year to an individual HSA account per employee to off set the cost of the \$5,000.00 or \$10,000.00 deductible. HAS plans are plans that make employees become more of a consumers. Employees are more likely to check on comparing rates on procedures, prescription and so forth because they (employees) try to reduce their out of pocket expenses.


After comparing both plans, the plans being so similar council decided to stay on the current Anthem policy. Mettler reminded council the health plan would have to be reviewed and changed to an Affordable Care Act plan for 2019 and also the plan could be changed at any time during 2018 if we wanted to change the current prescription plan.

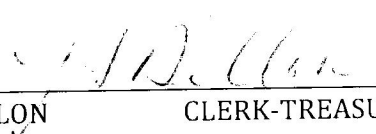
Bonnie Walker made a motion to adjourn the meeting, seconded by John Harshbarger.

Approved this 11th day of December, 2017.

APPROVED BY  as
WILLIAM K JOHNSON COUNCIL PRESIDENT

APPROVED BY  as
BONNIE WALKER COUNCIL MEMBER

APPROVED BY  as
JOHN HARSHBARGER COUNCIL MEMBER

ATTEST BY  as
LAURA A DILLON CLERK-TREASURER